

Workforce Development Planning for Cloud Transition

Cloud Policy Fact Sheet 2.2

An ICT workforce development plan (WDP) will assist agencies to achieve sustained organisation performance and accountability, through the development of a capable ICT workforce. A WDP provides business managers with a framework for making informed staffing decisions in line with the agency's objectives, strategic plan and budgetary resources, and will assist with the selection of cloud infrastructure and services.

Objective

Establish an ICT workforce development plan that addresses cloud capabilities.

Process

A Workforce Development Plan (WDP) will enable your agency to take a holistic approach to cloud transition. The WDP integrates workforce capacity, capability and planning to align

[State of Western Australia, 2017. Information and communications technology capability framework: A guide for practitioners and leaders in information and communications technology \(ICT\).](#)

[SFIA – The Skills Framework for the Information Age - describes skills required by professionals in roles involving information and communications technology.](#)

[Public Sector Commission, 2016. Capability Profile: Levels 1-6 Guidelines.](#)

Relevant Cloud Policy Fact Sheets:

2.1 Workforce capability gap assessment for cloud transition

7.1 Ongoing review and management of cloud services