REPORT ON THE REMUNERATION OF

JUDGES, DISTRICT COURT JUDGES, MASTERS OF THE SUPREME COURT,

MAGISTRATES AND THE PARLIAMENTARY INSPECTOR OF THE

CORRUPTION AND CRIME COMMISSION

- 1. Section 7 of the *Salaries and Allowances Act 1975* ('the Act') requires the Tribunal, at intervals of not more than twelve months, to inquire into and report to the Minister responsible on the question of whether any alterations are desirable in the remuneration to be paid or provided to Judges, District Court Judges, Masters of the Supreme Court, Magistrates and the Parliamentary Inspector of the Corruption and Crime Commission. The Act provides further that if the Tribunal reports that alterations are desirable, it shall recommend the nature and extent of the alterations to be made.
- 2. A copy of the report must be laid before each House of Parliament within five sitting days of that House after the Minister has received the report.

CURRENT INQUIRY

3. In discharging its statutory requirements with respect to the remuneration of the judiciary, the Tribunal's approach has been to:

Advertise for public submissions;

- 8. Under this approach, the economic circumstances prevailing at the time of the adjustment apply across the board. The various classes of public office holders will not be subject to different outcomes as economic circumstances change at various times throughout the year. This approach affords the opportunity for better budgeting by the various authorities and mitigates the problem of 'catch up'.
- 9. With the implementation of this 'general remuneration adjustment', the Tribunal can ensure

SCHEDULE

REPORT ON THE REMUNERATION OF JUDGES, DISTRICT COURT JUDGES, MASTERS OF THE SUPREME COURT, MAGISTRATES, AND THE PARLIAMENTARY INSPECTOR OF THE CORRUPTION AND CRIME COMMISSION

REMUNERATION ARRANGEMENTS, INCORPORATING RECOMMENDED ALTERATIONS

PART 1: REMUNERATION

Remuneration shall be payable at the following rates to judges, masters and magistrates with effect from 1 July 2013.

REMUNERATION
\$487,413
\$456,190

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- Judges, Masters and the Chief Magistrate are entitled to the provision of a vehicle to the notional value of \$26,900 per annum.
- 3.9 Magistrates are entitled to the provision of a vehicle to the notional value of \$25,400 per annum.
- 3.10 Judges, Masters, the Chief Magistrate and Magistrates may choose any vehicle and accessories in the Common Use Contract or an "off contract" vehicle and accessories available under Government leasing arrangements, the total cost of which does not exceed the maximum cost of accessing a motor vehicle benefit determined in this report. Where the total cost of the chosen vehicle and accessories exceeds the maximum cost of accessing a motor vehicle benefit determined in this report, the additional cost must be borne by the individual. This includes the purchase cost of any accessories and the installation cost and removal costs if required before disposal of the vehicle.
- 3.11 In order to contain additional administrative costs associated with "off contract" leases, office holders may request cost quotations for not more than three vehicles outside the Government's Common User Contract for motor vehicles, in the process of selecting a vehicle under this arrangement.
- 3.12 Vehicles with V8 engines are not included. Turbo charged and super charged engines with a capacity greater than 3.0 litres are not included.
- 3.13 Each actual lease should be tailored to achieve the most cost-effective arrangement based on individual usage patterns.
- 3.14 Where the use of an off road vehicle is substantiated by operational need, this must be approved by the Chief Judicial Officer. Off road vehicles shall be of a standard, the cost of which does not exceed the whole of life notional lease value of the Toyota Prado GXL Auto 3.0 litre Turbo Diesel fitted with "roo" bar (air bag compliant) or the relevant notional value listed in Parts 3.7 to 3.9, whichever is higher. This includes the purchase cost of other essential accessories approved by the relevant Chief Judicial Officer.
- 3.15 For the Magistrate resident in Kununurra, use of the Government provided vehicle is permitted to and from the Northern Territory for periods of usage up to seven days under the same conditions as if the vehicle were in Western Australia. Under the State Fleet Agency General Agreement, office holders are required to seek approval from State Fleet for travel outside Western Australia for periods of seven days or more.
- 3.16 Where a Magistrate is employed on a part time basis, a pro rata amount should be added to the remuneration in lieu of a motor vehicle. For that purpose, the full value of the vehicle is assessed at \$24,000 per annum.
- 3.17 Where an acting magistrate is employed for less than two years, a pro rata amount should be added to the remuneration in lieu of a motor vehicle. For this purpose, the full value of the vehicle is assessed at \$24,000 per annum.

The determination will now issue.

Signed this 27th day of June 2013

W S Coleman AM C A Broadbent B J Moore CHAIRMAN MEMBER MEMBER

SALARIES AND ALLOWANCES TRIBUNAL