





WESTERN AUSTRALIA  
SALARIES AND ALLOWANCES ACT 1975  
DETERMINATION  
OF THE  
SALARIES AND ALLOWANCES TRIBUNAL  
Pursuant to Section 6(1)(a)(ab) & (b)

21 August 2002

PREAMBLE

A major inquiry examining the work value of parliamentarians was undertaken in 1999. The outcome was a determination issued that year, which placed Western Australian Members at a salary level higher than their interstate and Federal counterparts.

The circumstances underpinning that approach remain unchanged and have been consistently reflected in Tribunal determinations since 1999. At the risk of repetition but for the sake of ensuring a clear appreciation of the issues, it is appropriate to quote from the Tribunal's statement last year when issuing its determination. In reference to the major inquiry it pointed out:

“ That review ... removed any entitlement, except superannuation, that Members entering Parliament after the determination would have upon leaving the Parliament. It also reduced to 4 years any residual entitlement that long serving Members would have otherwise been entitled to upon leaving. The Tribunal holds the view that Members should be remunerated for their efforts



Determination  
of the  
SALARIES AND ALLOWANCES TRIBUNAL  
PURSUANT TO SECTION 6 (1)(a)(ab) and (b)  
of the Salaries and Allowances Act 1975

FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975 (as amended), the Salaries and Allowances Tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of Cabinet, a Parliamentary Secretary appointed under Section 44A (1) of the Constitution Acts Amendment Act 1899, Officers and Members of the Parliament, as hereunder with effect from 1 September 2002, unless otherwise stated.

PART I—REMUNERATION OF MEMBERS GENERALLY

Section 1—Basic Salary

There is payable to each Member an annual salary calculated at the rate of \$103,300 per annum.

Employee contributions to superannuation may be made on a salary sacrifice basis within the limits prescribed in the "Guidelines For Salary Packaging In The WA Public Sector". A copy of these guidelines can be found at <http://www.doplar.wa.gov.au/public/circular/1198attach.html>

Section 2—Electorate Allowances

The Salaries and Allowances Act provides the Tribunal with the authority to determine allowances for Members of Parliament. The Act does not provide for the use of these allowances by persons other than Members.

The motor vehicle provided to Members as the result of this determination forms part of the electorate allowance and not part of a salary package. The Tribunal has determined that the motor vehicle can be used for private purposes and from time to time it is expected that electorate staff or a family member will use the vehicle. No provision exists for other persons to use the government owned motor vehicle unless for emergency purposes.

The telephone facilities are provided to both the electorate office and residence. It is accepted that use of these telephones by electorate staff and family members will occur. The use of the office telephones by persons other than staff, unless for Parliamentary and electorate purposes, is not supported by this determination.

In this determination where reference is made to a year or per annum, the intention is a financial year. Benefits provided with specific reference to "a financial year" cease on 30 June each year and no carryover of any unexpended portion is permitted. The advance purchasing of travel or other benefits in one financial year to be utilised in another financial year is not permitted.

Section 2(1)

In addition to the basic salary there is payable to a Member, in respect of the expenses of discharging duties as the Member sees fit, but not for Party or political purposes, an electorate allowance of \$22,000 per annum, less any expenditure incurred at the request of the Member in seeking a variation to the standard applied in Section 2(3).

This allowance is to increase to \$33,700 per annum with effect on and from 1 October 2002, but shall be reduced this financial year to the extent of any amounts expended up to and including 30 September 2002 by a Member for the purposes of Section 5 of this Part - "Printing and Stationery Provision", Part V - "Postage Allowances" other than for Office Holders and Section 3 of Part VI - "Mobile Telephones".

Section 2(2)

In recognition of the increased expenditure incurred by Members servicing large and/or non-Metropolitan electorates, the following amounts shall be paid in addition to the basic electorate allowance.

Electoral Region	Electoral District	Additional Allowance per annum \$
Metropolitan Regions		1,650
	Roleystone, Swan Hills	1,650
	Wanneroo from 1 July 2001	10,500
South West Region		8,500
	Albany, Bunbury, Dawesville and Mitchell	400
	Vasse	2,100
	Collie & Murray-Wellington	3,800
	Stirling and Warren Blackwood	7,200

Electoral Region	Electoral District	Additional Allowance per annum \$
Agricultural Region		12,000
	Geraldton	400
	Avon and Wagin	7,200
	Greenough, Merredin, Moore and Roe	10,600
Mining and Pastoral Region		17,500
	Kalgoorlie	400
	Burrup, Eyre, Kimberley Ningaloo & Pilbara	16,500

## Section 4—Air Charter and Hire

1. Members representing the under mentioned electorates shall, except where scheduled airlines are operating at reasonably convenient times, be entitled at Government cost to use charter transport within or for the service of their electorates (within Western Australia), but such cost shall not exceed the amounts specified hereunder with effect from 1 July 2002—

Electorate Region	District	Per Financial Year \$
Mining and Pastoral Region		27,150
	Eyre, Ningaloo and Pilbara	27,150
	Burrup, Kimberley	18,450
Agricultural Region		18,450
	Greenough, Merredin, Moore and Roe	14,850
	Avon and Wagin	6,150
South West Region		14,850
	Stirling & Warren Blackwood	6,150

2. Where a Member uses air charter facilities to travel between two or more towns serviced by

PART II—REMUNERATION OF MINISTERS OF THE CROWN,  
the PARLIAMENTARY SECRETARY OF THE CABINET

and

OFFICERS OF THE PARLIAMENT

1. In addition to the remuneration payable to a Member under Part I of this Determination there is payable to the person for the time being holding the office specified in the table hereunder an additional salary calculated as a percentage of the Basic Salary, namely—

Office held	% of Basic Salary
Premier in conjunction with a ministerial office	132
Deputy Premier in conjunction with a ministerial office	97
Leader of the Government in the Legislative Council in conjunction with a ministerial office	90
Ministerial office	80
Leader of the Opposition in the Assembly	80
President of the Legislative Council	66
Speaker of the Legislative Assembly	66
Leader of the Opposition in the Legislative Council	45
Deputy Leader of the Opposition in the Legislative Assembly	45
The person who not being a Minister of the Crown is the leader of a party in the Legislative Assembly of at least five Members other than a party whose Leader is the Premier or the Leader of the Opposition	45
Parliamentary Secretary of the Cabinet	45
Chairman of Committees in either House	30
Government Whip in the Legislative Assembly	18
Opposition Whip in the Legislative Assembly	18
Government Whip in the Legislative Council	12
Opposition Whip in the Legislative Council	12

2. If a person holds more than one office, that person shall be paid a salary under this Part in respect of one only of those offices.
3. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or immediately before the dissolution or expiry by





3.2 (i) The maximum number of nights claimable per financial year shall be—

Avon, Collie, Greenough, Merredin, Moore, Murray, Roe, Stirling, Vasse, Wagin, Warren Blackwood and Murray-Wellington	30 nights
Burrup, Eyre, Kimberley Ningaloo & Pilbara	40 nights
Regions - Mining and Pastoral, Agricultural and Southwest	50 nights

- (ii) Where a Member exceeds the number of nights specified in 3.2 (i), a further entitlement equivalent to the original may be claimed, subject to the following additional criteria:
- (a) the principal place of residence of the Member must be in or adjacent to the electorate to which the Member has been elected, provided that the residence is not located in the Metropolitan Regions; and
  - (b) where overnight accommodation is claimed, the Member must produce evidence in accordance with Section 4 of this Part that expenditure was incurred.

#### Section 4—General Conditions Applying to This Part

	Premier	Ministers, Office Holders	Members
Sydney	\$425	\$350	\$275
Melbourne Brisbane	\$360	\$320	\$230
Adelaide Darwin Hobart Canberra	\$310	\$270	\$200
Other Areas	\$300	\$220	\$175

#### NON-COMMERCIAL ACCOMMODATION

Claims made in respect of non-commercial accommodation shall be paid at forty per cent of the applicable commercial rate contained in the above table.

#### Section 6—Taxi Fares

A Member shall be entitled to claim reimbursement of taxi fares necessarily incurred when travelling to or from any airport or helipad in the Metropolitan area, or the Perth Rail Terminal, to Parliament House or to the Member's residence in the Metropolitan area, for the purpose of attending a sitting of Parliament attending party meetings or meetings of parliamentary committees.

#### PART V—POSTAGE ALLOWANCES

There shall be payable to every Member of Parliament, for parliamentary or electorate business, but not for party or personal business, a postage and lettergram allowance at the rate of \$6,000 per annum. This allowance shall be paid monthly.

This allowance shall cease with effect from 30 September 2002. With effect on and from 1 October 2002 any unused amount will be absorbed into the general electorate allowance provided for in Section 2(1) of this determination.

#### OFFICE HOLDERS

The Holders of the following Offices, in addition to the allowance granted as a Member, shall receive an annual allowance, payable monthly, for the purchase of postal and Lettergram facilities for the Office held. The allowance is not to be used for Electorate, party or personal business.

	Rate Per Annum \$
Leader of the Opposition in the Legislative Assembly	9,000
Leader of the Opposition in the Legislative Council	6,750
Leader of a recognised Non Government Party	6,750
Deputy Leader of the Opposition in the Legislative Assembly	4,500

The allowances provided to Office Holders in this Part shall be adjusted proportionately in accordance with any percentage variation in the basic minimum first class letter rate as fixed by Australia Post; the said increase to operate from the date on which such increased postal rates commence.

#### PART VI—TELEPHONE RENTAL AND CALLS

##### Section 1—Private Residence

Every Member of Parliament (other than Ministers, the President of the Legislative Council, the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairman of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall receive, as an allowance, payment to that Member by way of reimbursement, of the rental and 85 per centum of all charges for calls incurred by that Member in respect of:

- (i) One standard telephone in that Member's private residence or, where that Member reasonably maintains more than one residence by reasons of membership of Parliament, in each such residence. The rental charges levied for additional telephone sockets shall be included in the reimbursement of rental.
- (ii) One additional telephone line for the use of a facsimile machine; and
- (iii) One additional telephone line for the purposes of computing equipment. Charges for access to computer communications will only be reimbursed where the connection has been made in accordance with contracts provided through the Department of the Premier and Cabinet.
- (iv) Reimbursement for (ii) and (iii) above is restricted to one residence.

### Section 2—Electorate Offices

Telephones: Every Member of Parliament provided with an electorate office shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by that Member in respect of five approved telephone lines in that Member's electorate office to be used for—

- ! Telephones;
- ! Facsimile;
- ! Modem connection

### Section 3—Mobile Telephones

Where a Member of Parliament has a mobile telephone for parliamentary and electorate use, the Member shall be entitled to receive, as an allowance or emolument, reimbursement of the access and call costs incurred in accordance with the following—

- (i) Members representing the Mining & Pastoral, Agricultural and South West Regions or any District contained therein, reimbursement to a maximum of \$1800 per annum.
- (ii) Members representing the Metropolitan Regions or any District contained therein, reimbursement to a maximum of \$1200 per annum.

This entitlement shall cease with effect from 30 September 2002. With effect on and from 1 October 2002 any unused amount will be absorbed into the general electorate allowance provided for in Section 2(1) of this determination.

### Section 4—Telecard/Teleconferencing

- (i) Where a Member uses a Telecard and seeks to obtain reimbursement through either the electorate office or residential telephone accounts, the Member is to certify that the Member made the calls for electorate or parliamentary purposes. The use of the Telecard is for occasional purposes and not general daily use.
- (ii) The use of Teleconferencing facilities should be kept to a minimum and on an annual basis should not cause an increase in previously established telephone costs. Members claiming for teleconferencing costs must certify the topic of the conference and its relevance to the role of the Member as a Western Australian Member.

### Section 5—Satellite Telephone Trial

On a trial basis, a satellite telephone has been provided to one Legislative Assembly Member from each of the Labor, Liberal and National Parties who hold electorates in regional areas where the majority of the electorate is not within normal standard mobile telephone range. This benefit is also extended to the Member for Pilbara. The cost of the telephone, installation and line costs will be met from this determination. Call costs will remain the responsibility of the Members.

This trial will continue until otherwise determined.

### Section 6—Reimbursement of Telephone Charges

In so far as a Member of Parliament pays or is charged with any telephone calls made by the Member from Parliament House, that Member shall receive, as an allowance or emolument, payment by way of reimbursement of all such charges.

### Section 7—Definition

In this Part, "calls" include all charges (other than international telegrams and calls) as usually included on normal accounts rendered to subscribers.

"Standard telephone" and "Approved telephone" refers to the telephones considered appropriate from time to time, by the Director General, Department of the Premier and Cabinet.

## PART VII—PAYMENT OF REMUNERATION

1. The remuneration payable to a Member under Parts I, (Section 2), V and VI of this Determination shall be calculated from the day on which the Member is elected as a Member, and except as provided by paragraph 3 of this Part, cease to be payable as from the day on which the person ceases to be a Member.
2. Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, the Member is, notwithstanding that Member's cessation of membership, entitled to continue to receive the remuneration provided in Parts I, V and VI of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.
3. Remuneration payable under Parts I (Sections 1 & 2), II, III, IV (Section 2) and V of this determination shall be paid by equal instalments on the last day of each month.

Signed at Perth this 21 August 2002.

R. H. C. TURNER AM, Chairman.  
J. A. S. MEWS, Member.

SALARIES AND ALLOWANCES TRIBUNAL

