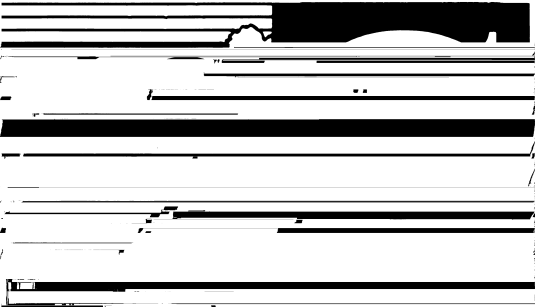


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**SALARIES AND ALLOWANCES ACT 1975**

**DETERMINATION  
OF THE  
SALARIES AND ALLOWANCES TRIBUNAL**

**Pursuant to Section 6(1) (a) (ab) & (b) and Section 6AA**

August 2005

PREAMBLE

**ALLOWANCES**

The Tribunal, over the last three years, has moved towards a more generic approach to the allowances paid to Members to assist them in undertaking their duties. This was made explicit in the 2002 determination—

“It is the Tribunal's intention to rely increasingly on the “general purpose” Electorate Allowance to meet Members' needs and to move away from the use of specific or narrowly focussed entitlements. Allocation of resources on a more global basis will provide improved flexibility for Members to manage their own affairs and to pursue their role as they see fit.”

This trend is continued in this determination.

The differing needs and priorities of Members in servicing their particular electorates were strongly reflected in all submissions received by the Tribunal.

The Electorate Allowance, once paid, becomes the responsibility of the Member to be expended as the Member sees fit. The objective of the more generic allowance is to provide Members with as much flexibility as possible within the limits of appropriate accountability.

In the 2002 determination the specific allowance for discrete telephonic and other communication allowances were incorporated into the Electorate Allowance, which has subsequently been increased by CPI. Now it has also been augmented to recognise the strongly expressed need of Members to be able to communicate more regularly and directly with their constituents. It also recognises the increases in the technologies available to Members by which they can communicate with their constituents more effectively and efficiently. These include the use of commercial services for the distribution of letters, newsletters, parcels and electronic services including the establishment and maintenance of web sites, dial up or broadband internet connection charges, ISP fees, mobile and satellite telephones or any other technology to serve their electorates' needs.

The Additional Electorate Allowance referred to in Part 4 Section 3.1 has historically been available to Members in particular electorates where geography, demography and/or transport accessibility place significant additional demands on a Member servicing their electorate. In this determination, some of these demands have been accounted for with increases in the communications element of the

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**DETERMINATION  
OF THE  
SALARIES AND ALLOWANCES TRIBUNAL  
Pursuant to Section 6(1) (a) (ab) and (b)**

Pursuant to the provisions of the \_\_\_\_\_, the Salaries and Allowances Tribunal ("the Tribunal") determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of Cabinet, a Parliamentary Secretary appointed under Section 44A (1) of the \_\_\_\_\_, officers and Members of the Parliament, as follows with effect from 1 September 2005, unless otherwise stated—

**Contents****PART 1—PAYMENT OF REMUNERATION**

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Section 1: Basic salary of Members of Parliament #

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Section 3: Salary packaging #

**PART 3—EXPENSE ALLOWANCE PAYABLE TO PARLIAMENTARY SECRETARY**

Section 1: Expense of office allowance #

**PART 4—ELECTORATE ALLOWANCES**

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**PART 5—TRAVELLING ALLOWANCE**

Section 1: Motor Vehicle Allowance #

Section 2: Air Charter and Hire Allowance \*

Section 3: Taxi Fare Allowance #

**PART 6—ACCOMMODATION ALLOWANCE**

Section 1: General

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Section 3: Expenses of Members on parliamentary committee business #

Section 4: Expenses of Members on parliamentary or parliamentary political party business #

Section 5: Metropolitan expenses of Members representing Regions or Districts therein #

Section 6: Members' expenses within the electorate #

Section 7: Accommodation allowance—rates of payment

**PART 7—TELEPHONE ALLOWANCE**

Section 1: General

Section 2: Private residence(s) #

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Section 4: Parliament House telephone charges #

Section 5: Telecard / teleconferencing \* / #

Section 6: Office holders' postal services #

**PART 8—REGIONAL SITTINGS OF THE PARLIAMENT**

Section 1: General

Section 2: Sittings of the Parliament other than in Perth #

[Entitlement administered by: # Parliamentary Departments, Parliament House

\* State Administration, Department of the Premier &amp; Cabinet

**PART 1—PAYMENT OF REMUNERATION****SECTION 1: GENERAL**

1.1 The remuneration payable to a Member under this determination shall be calculated and appropriately adjusted from the day on which the Member is elected as a Member and, except as provided by paragraph 1.2 of this Section, cease to be payable as from the day on which the person ceases to be a Member.

1.2 Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, the Member is, notwithstanding that Member's cessation of membership, entitled to continue to receive the remuneration provided in this determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.

1.3 Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or immediately before the dissolution or expiry by effluxion of time was the Chairman of Committees in the House (Deputy Speaker) or is the holder of the office of—

1.3.1 Leader of the Opposition in that House;

1.3.2 Leader of a recognised non-Government Party (as defined in Section 2 of Part 2 of this determination);

1.3.3 Deputy Leader of the Opposition in that House;

1.3.4 Government Whip in that House or

1.3.5 Opposition Whip in that House

is entitled to receive the salary payable to that office holder by virtue of Section 2 of Part 2 of this determination until—

1.3.6 that person ceases to be a Member by reason of an event other than the dissolution or expiry by effluxion of time of the Legislative Assembly or

1.3.7 another person is elected or appointed to the office held by that person,

whichever event shall first occur.

1.4 Remuneration payable under Parts 2, 4, 6 (Section 5) and 7 of this determination shall be paid by equal instalments on or before the last day of each month and becomes thereupon the property of the Member.

1.5 In this determination where reference is made in the text to "...a year..." or "...per annum...", this should be taken to mean a financial year. Where benefits or entitlements are provided with specific reference in the text to "...a financial year...", these cease on 30 June each year and no carryover of any unexpended portion is permitted. Accordingly, the advance purchasing of relevant benefits such as those relating to travel in one financial year to be utilised in another financial year is not permitted.

**PART 2—SALARY****SECTION 1: BASIC SALARY OF MEMBERS OF PARLIAMENT**

1.1 There is payable to each Member of Parliament an annual basic salary calculated at the rate of \$113,769 per annum.

**SECTION 2: ADDITIONAL SALARY OF MINISTERS OF THE CROWN, PARLIAMENTARY SECRETARY OF THE CABINET AND OFFICERS OF THE PARLIAMENT**

2.1 In addition to the basic salary payable to a Member under Section 1 of this Part there is payable to the person for the time being holding the office specified in the table hereunder an additional salary per annum calculated as a percentage of the basic salary, namely:—

Office held	% of basic salary	Add. salary	Total salary
Premier in conjunction with a ministerial office	132	\$150,175	\$263,944
Deputy Premier in conjunction with a ministerial office	97	\$110,356	\$224,125
Leader of the Government in the Legislative Council in conjunction with a ministerial office	90	\$ 102,392	\$216,161
Ministerial office	80	\$ 91,015	\$204,784
Leader of the Opposition in the Assembly	80	\$ 91,015	\$204,784
President of the Legislative Council	66	\$ 75,088	\$188,857
Speaker of the Legislative Assembly	66	\$ 75,088	\$188,857
Leader of the Opposition in the Legislative Council	45	\$ 51,196	\$164,965

Office held	% of basic salary	Add. salary	Total salary
Deputy Leader of the Opposition in the Legislative Assembly	45	\$ 51,196	\$164,965

The person who not being a Minister of the Crown is

ELECTORAL REGION	ELECTORAL DISTRICT	ADDITIONAL ALLOWANCE PER ANNUM
South West Region		\$8,000



Where, in the opinion of the Tribunal as the case may require, a scheduled commercial air service could have been used for the travel referred to in the previous paragraph, the motor vehicle allowance payable under this Section shall not exceed the value of the commercial air fare.

1.1.2 between the Member's residence and the nearest airport in order to travel to and from Perth by aircraft for the purposes listed in subparagraph (b) of paragraph 1.1.1 of this Section, the Member shall be paid an allowance under this Section for the motor vehicle travel in excess of 100 kilometres return.

#### SECTION 2: AIR CHARTER AND HIRE ALLOWANCE



**2.7 Members deputising:**

2.7.1 On behalf of the Premier: The indicative accommodation allowance for a Member who, at the written request of the Premier, deputises for the Premier at a function, and who actually incurs expense on overnight accommodation at a place situated outside a radius of 50 kilometres from any place of residence of that Member, is the same rate, and on the same basis, prescribed for a Minister of the Crown.

2.7.2 On behalf of the Leader of the Opposition in the Legislative Assembly, or the Leader of a recognised non-Government Party (as defined in Section 2 of Part 2): The indicative accommodation allowance for a Member who at the written request of the above mentioned Leader, deputises for the Leader at a function, and who actually incurs expense on overnight accommodation at a place situated outside a radius of 50 kilometres from any place of residence of that Member is the same rate, and on the same basis, prescribed for a Minister of the Crown.

**SECTION 3: EXPENSES OF MEMBERS ON PARLIAMENTARY  
COMMITTEE BUSINESS**

3.1 The indicative accommodation allowance for a Member in securing overnight accommodation when travelling on duty within Australia, as an official representative of a parliamentary committee or delegation including a member of a committee of a House or a joint committee of Houses, shall be the same, and on the same basis, as the rate set for a Minister of the Crown. The rates contained in Section 7 of this Part should be deemed to be indicative of the reasonable costs that can be claimed.

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## 6.2 The maximum number of nights claimable per financial year shall be—

Avon, Capel, Collie-Wellington, Greenough, Merredin, Moore, Murray, Roe, Stirling, Vasse, Wagin and Warren-Blackwood	60 nights
Central Kimberley- Pilbara, Kimberley, Murchison-Eyre and North West Coastal	80 nights
Regions—Mining and Pastoral, Agricultural and Southwest	100 nights

## SECTION 7: ACCOMMODATION ALLOWANCE—RATES OF PAYMENT

## 7.1 Commercial accommodation—

	PREMIER	MINISTERS OF THE CROWN, OFFICE HOLDERS	MEMBERS
Perth	NIL	NIL	Rate A—\$175
WA North of the 26th parallel	\$355	\$340	Rate B as per the rates in the Public Service Award 1992—Schedule I—for Towns North of the 26th parallel
WA South of the 26th parallel	\$300	\$210	Rate B—\$175
Sydney	\$425	\$350	\$285
Melbourne			
Brisbane	\$360	\$340	\$255
Adelaide			
Darwin	\$310	\$290	\$215
Hobart			
Canberra			
Other Areas	\$300	\$220	\$180

## 7.2 Non-commercial accommodation—

Claims made in respect of non-commercial accommodation shall be paid at 40 per cent of the applicable commercial rate contained in the above table.

## PART 7—TELEPHONE ALLOWANCE

## SECTION 1: GENERAL

1.1 In this Part, “calls” include all charges (other than international telegrams and calls) as usually included on normal accounts rendered to subscribers.

1.2 The telephone facilities are provided to both the electorate office and residence. It is accepted that use of these telephones by electorate staff and family members will occur. The use of the office telephones by persons other than staff, unless for Parliamentary and electorate purposes, is not supported by this determination.

1.3 For the purposes of guidance in the use of entitlements under this Part, it is pointed out the Tribunal would envisage the maintenance of a residence to involve an arrangement, under which a

2.4 Claims for reimbursement must be submitted within 90 days from the date that an account is received. In exceptional circumstances the Tribunal may approve an extension of time to submit a claim. Where a claim is made after 90 days and no extension has been granted, payment against the claim will not be made

#### SECTION 3: ELECTORATE OFFICE(S)

3.1 Every Member of Parliament provided with an electorate office shall receive as an allowance payment of the rental and all charges for calls incurred by that Member in respect of up to five approved telephone lines in that Member's electorate office.

#### SECTION 4: PARLIAMENT HOUSE

4.1 In so far as a Member of Parliament pays or is charged for any telephone calls and/or use of teleconferencing facilities made by the Member from Parliament House, that Member shall receive as an allowance payment of all such charges.

#### SECTION 5: TELECARD / TELECONFERENCING

5.1 Where a Member uses a Telecard and seeks to obtain reimbursement through either the electorate office or residential telephone accounts, the Member is to certify that the Member made the calls for electorate or parliamentary purposes. The use of the Telecard is for occasional purposes and not general daily use.

5.2 Members claiming for audio or video conferencing costs must certify the topic of the conference and its relevance to the role of the Member as a Member of the Western Australian Parliament.

#### SECTION 6: POSTAL SERVICES FOR CERTAIN OFFICE HOLDERS

6.1 The holders of the following offices shall receive an annualr(e)-(pi)-8.3.4( t)-1.9(sTe)ha pacosie of the nee-8(i) to purchase postal services for the office held.

OFFICE HOLDER	RATE PER ANNUM
Leader of the Opposition in the Legislative Assembly	\$10,000
Leader of the Opposition in the Legislative Council	\$7,500
Leader of a recognised non-Government Party (as defined paSection 2 of Part 2)	\$7,500
Deputy Leader of the Opposition in the Legislative Assembly	\$5,000

6.2 The Tribunal n (-8(8.1(e)-2.8(t)6.4(e)-2.8(r)21.1(m)-0.3(ining)7.7( t)6.4(h)14.7(e r)7.7(e)10.6(lev)7.7(a)0.1(nt)19.7

2.2 The reimbursement provided by this determination shall be reduced to the extent that the expenses of Members are entitled to be reimbursed or paid from any other source, including any provision or arrangement of the Parliament or Executive Government, or any determination dealing with fares made by the Treasurer under Section 11A of the .

Signed this 18th day of August 2005

Professor M. C. WOOD  
Chairman

J. A. S. MEWS  
Member

M. L. NADEBAUM  
Member

SALARIES AND ALLOWANCES TRIBUNAL

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