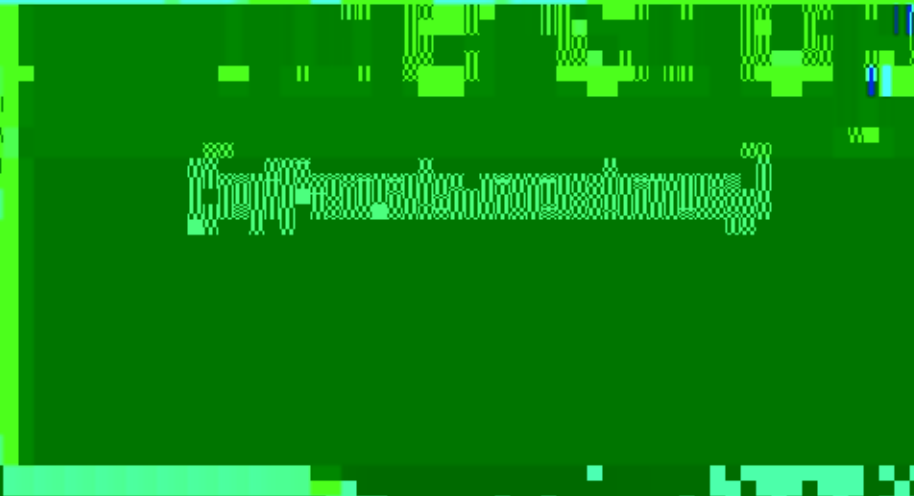
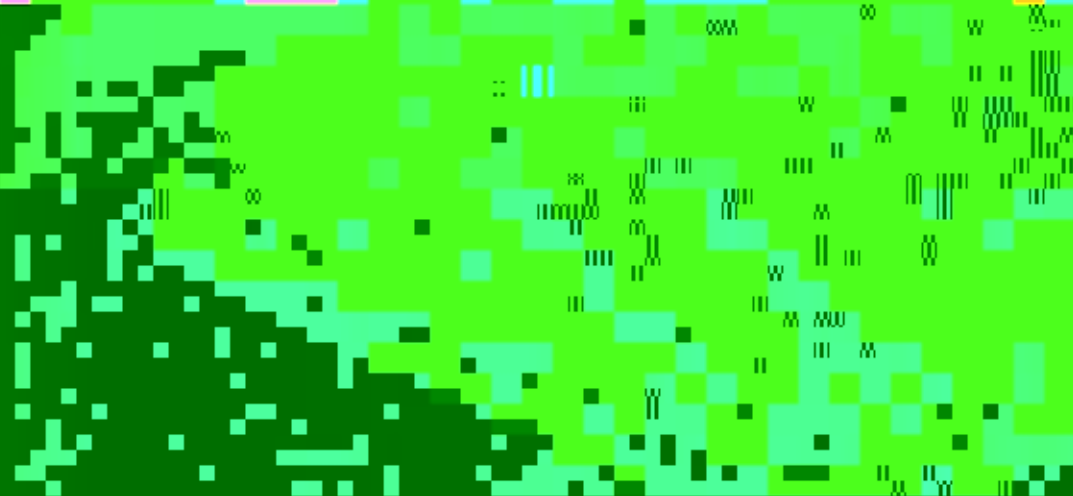


Common Workplace

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As a Supervisor



There is a difference between flirting and harassment.

**Sexual harassment is
offensive, unfair and illegal.**

A Groper will:

- Kiss, hug, or touch you in a sexual way without your consent.
- Touch your breasts, buttocks, or groin without your consent.
- Hug, kiss, or touch you in a sexual way without your consent.
- Make sexual comments about your appearance, clothing, or body.
- Make sexual comments about your performance or ability to do your job.
- Make sexual comments about your age, race, or ethnicity.
- Make sexual comments about your religion or political beliefs.

A Fish will:

- Ask you for sexual favors in exchange for a promotion or other benefit.
- Create a hostile work environment by making sexual comments or jokes.
- Make sexual comments about your appearance, clothing, or body.
- Make sexual comments about your performance or ability to do your job.
- Make sexual comments about your age, race, or ethnicity.
- Make sexual comments about your religion or political beliefs.

