- 1. The Salaries and Allowances Tribunal has issued a determination in response to a request from the President of the Legislative Council due to the impending vacancy for the position of Clerk of the Legislative Council.
- 2. This determination is issued in accordance with the ('the Act') under section 6(1)(c).
- 3. The Tribunal's review noted that the new appointee to the position of Clerk of the Legislative Council would be employed on a contract term of 7 years, rather than a permanent appointment. This change will also incorporate increased accountability standards and performance measures.
- 4. While the Clerk of the Legislative Council is the first position in this determination to move towards a fixed term contract, it is the Tribunal's understanding the remaining positions will become fixed term appointments when vacated.
- 5. It is the Tribunal's expectation that the increase in accountability standards and and changes in accountability and performance measures, regardless of an office holders' employment status. This determination adopts those same standards.
- 7. The Tribunal has determined to maintain the long-standing salary parity between the office holders across both H

9. The submission from the Clerks of the Parliament demonstrated the role of a Clerk is a specialised field with a unique knowledge base that draws from a very limited recruitment pool. The remuneration needs to be of sufficient level to attract and retain qualified