

Supplier Wage Audit Unit - Frequently Asked Questions

This document is for **Suppliers** to the Western Australian (WA) government.

What happens if non-compliance is found during an audit?

The SWAU will assess the severity of non-compliance and together with the contracting entity determine the appropriate actions. The actions will vary depending on the specifics of the findings and will be discussed with the Supplier. If necessary, you may need to implement corrective measures to address any non-compliance issues.

Can I appeal the findings of an audit?

There is a process for responding to the preliminary audit findings, during the audit you will be advised of any issues and given an opportunity to respond and at the conclusion of the audit during the exit meeting you will be given another opportunity to respond to the audit findings. If you disagree with any of the findings, you can provide explanations, supporting documentation, or evidence that addresses the issues raised in the audit. The SWAU will review your response and consider any additional information you provide.

How can I ensure my company is compliant with employment obligations?

Conducting internal audits will help identify and address any potential compliance gaps. Additionally, seeking guidance from Wageline or other relevant authorities will help clarify any uncertainties.

What support is available if I am unsure about compliance requirements?

Two systems of employment law operate in WA: the state system and the national Fair Work system. Which system applies to you will determine whom you should contact. You can contact the Fair Work Ombudsman via their [Contact us - Fair Work Ombudsman page](#) or Wageline at [Contact Wageline | Department of Energy, Mines, Industry Regulation and Safety](#).

What are the consequences of non-